

CAMBRIDGE CITY COUNCIL
Officer Executive Decision - Record

To rescind the Notice of Redundancy served on Pest Control operatives

Decision(s) taken:	To rescind the Notice of Redundancy served on Pest Control operatives.
Decision of:	The Director of Environment, following consultation with the Leader, Leader of the Opposition, Opposition Spokesperson and Chief Executive.
Date of decision:	2 nd June 2014
Matter for Decision:	To rescind the Notice of Redundancy served on Pest Control operatives and to offer suitable alternative employment on their existing terms and conditions of employment (in effect their existing posts).
Any alternative options considered and rejected:	None
Reason(s) for the decision including any background papers considered:	An urgent decision was necessary to withdraw the Notice of Redundancy served on operatives in advance of a meeting of the City Council on 12 June 2014 when a decision was expected to be taken on retaining the Pest Control Service with the City Council. The decision was urgent because a deadline within the Organisational Change Policy of the City Council was due to take effect on 3 June 2014 which could have had the impact of undermining the Council's ability to retain existing staff within the Pest Control Service.
Conflicts of interest and dispensations granted by the Chief Executive:	None.
Other Comments:	It was not possible to consult the Chair of the Environment Scrutiny Committee nor the Executive Councillor for Environment and Waste Services as both these positions were vacant following recent elections.
Reference:	14/URGENCY/ENV/01
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